



**The Institute of  
Chartered Accountants of India**  
(Set up by an Act of Parliament)



# Career Readiness Programme for New CAs

**Empowering  
New CAs to Choose,  
Grow, and Lead  
with Purpose**

**Mode:**  
Virtual (Online)

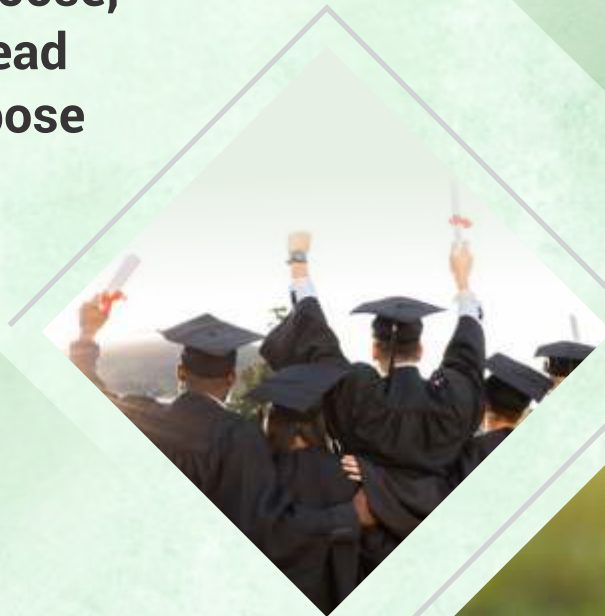
**Duration:** 6 Days  
3 Hours per Day  
3 Sessions Daily

**Total:** 18 Hours

**Date:** 22<sup>nd</sup> to 27<sup>th</sup> December 2025

*"This Orientation is not just a  
programme – it's a  
professional awakening."*

Organised jointly by:  
**Committee for Members in  
Industry & Business (CMI&B)**  
&  
**Committee for Members in Practice  
(CMP)**







## ICAI Leadership

“The journey from qualification to realisation is what defines a Chartered Accountant.

This programme is designed to illuminate that journey — step by step, insight by insight.”



**CA. Charanjot Singh Nanda**  
President, ICAI



**CA. Prasanna Kumar D**  
Vice President, ICAI



**CA. (Dr.) Anuj Goyal**  
Chairman, CMIB of ICAI



**CA. Rajesh Sharma**  
Vice Chairman, CMIB of ICAI



**CA. Madhukar Narayan Hiregange**  
Chairman, CMP



**CA. Satish Kumar Gupta**  
Vice-Chairman, CMP

## Programme Objective



To empower newly qualified Chartered Accountants with clarity of direction and confidence in decision-making, through an in-depth exploration of career options in Industry and Independent Practice.

The programme aims to build a growth mindset, ethical leadership, and readiness to embrace technology, collaboration, and innovation as the cornerstones of a successful CA career.

## Key Highlights



A 6-day immersive learning journey designed by ICAI Committees



Expert sessions led by senior practitioners, industry leaders, and mentors



Comparative insights on Practice, Big Firms, and Industry



Tools to build a strong professional identity and digital visibility



Practical blueprint for starting, sustaining, and scaling a CA practice



Guided self-assessment and mentorship-driven career roadmap

“Every Chartered Accountant is a potential leader — this programme helps you discover your path to lead.”



# Detailed Programme Structure

## DAY 1

### Awakening to the Possibility: Is Practice or Industry for Me?

#### Theme: Understanding Practice – Beyond the Myths

Session	Topic Key	Coverage
1.1	Why Practice? Why Now?	Types of practices, niche vs. generalist, myths, and long-term relevance
1.2	Why Industries? Why Now?	Career scope for CAs across industries – an overview
1.3	Mindset Matters	Job vs. practice thinking, entrepreneurial attitude, inner readiness
1.4	Values, Attitude & Ethics	Resilient framework to scale – honesty, empathy, resilience, gratitude, trust, collaboration
“Discover where your calling meets your competence.”		

## DAY 2

### Comparative Career Mapping: My Practice vs. Big Firms vs. Industry

#### Theme: Choosing the Right Path Based on Traits and Aspirations

Session	Topic	Key Coverage
2.1	My Practice, Big Firms, or Industry?	Analytical comparison of three professional domains
2.2	Trait-Based Suitability Assessment	Entrepreneurial mindset, ambition, teamwork, work-life alignment
2.3	Reflective Mapping & Guided Self-Assessment	Aligning values, strengths, and personal goals with career choices
“When you understand your traits, your path becomes clear.”		

## DAY 3

### Building the Foundation

#### Theme: Getting Future-Ready

Session	Topic Key	Coverage
3.1	Essential Skills for Practice/Industry	Communication, networking, personal branding, client handling
3.2	First Client, First Win	Client acquisition, referral networks, lead conversion
3.3	Compliance vs. Consultancy	Advisory orientation, value-based services
3.4	Corporate Behaviour & Professional Etiquette	Business communication, workplace conduct, interpersonal skills
“Your foundation determines your future.”		





## Detailed Programme Structure

### DAY 4

#### Scale, Serve, and Sustain: Powered by Tech & Purpose

##### *Theme: Building a Resilient and Modern Practice*

Session	Topic	Key Coverage
4.1	Enabling Tech	Cloud tools, CRM systems, cybersecurity, and AI in practice
4.2	Setting Up Infrastructure	Virtual vs physical offices, SOPs, branding, digitisation
4.3	Practice Blueprint: 365 Days	One-year implementation plan, milestones, and mentoring roadmap
<b>“Technology is not a choice anymore — it’s the foundation of relevance.”</b>		

### DAY 5

#### Ethical Leadership and Professional Identity

##### *Theme: Becoming a Practitioner with Purpose*

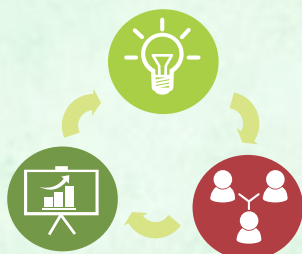
Session	Topic	Key Coverage
5.1	Ethics in Decision-Making	Integrity, courage, and moral judgment in professional practice
5.2	Leadership through Humility and Resilience	Authenticity, gratitude, and self-leadership
5.3	Creating Impact with Purpose	Sustainability, social contribution, legacy building
<b>“Character is the invisible capital of a Chartered Accountant.”</b>		

### DAY 6

#### Collaborative Practice and Future Pathways

##### *Theme: Sustaining Success Through Networks and Innovation*

Session	Topic	Key Coverage
6.1	Collaboration & Practice Models	Multi-CA partnerships, outsourcing, shared services
6.2	Branding & Visibility	Digital branding, LinkedIn strategy, content outreach
6.3	Road Ahead & CMP Support System	Mentorship circles, quarterly follow-ups, infrastructure support
<b>“Collaboration is the new competition.”</b>		







## Who Should Attend

- Newly qualified Chartered Accountants exploring their next step
- Newly Qualified Members evaluating a shift between practice and industry

## Learning Outcomes



**REGISTER  
TODAY**



**Fees:**  
**₹ 500/-**  
**+ GST**

**Limited seats available**  
**(First come first serve basis)**





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*Organised Jointly By*

## **Committee for Members in Practice (CMP)**

Guiding members in building, sustaining, and scaling their professional practice.

## **Committee for Members in Industry & Business (CMI&B)**

Supporting members in corporate leadership, skill development, and career transition.

*Contact us*

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